

**ABSENCE COVER ARRANGEMENTS FOR TEACHERS IN PRIMARY,
SECONDARY AND SPECIAL SCHOOLS**

1. INTRODUCTION

- 1.1 This paper describes the means by which existing absence cover arrangements for teachers will be reviewed and by which any new arrangements would be developed and brought to the LNCT for consideration.

2. RECOMMENDATIONS

- 2.1 The LNCT is asked to approve the contents of this paper.

3. DETAIL

- 3.1 Absence cover arrangements for teachers in primary, secondary and special schools are currently set out in Standard Circular 2.18. The terms of that circular were, in most respects, the same as those of the agreement inherited from the former regional council.
- 3.2 The circular is now, following the National Agreement, out of date in parts and needs reviewed.
- 3.3 Under the terms of SNCT/8 and the Local Framework, Recognition and Procedure Agreement, absence cover agreements for teachers are a matter devolved to LNCTs.
- 3.4 A working group of the LNCT should, therefore, be established to review absence cover arrangements for teachers in Argyll and Bute and to report back to the LNCT.

4. CONCLUSION

- 4.1 This will enable a LNCT to make decisions on this devolved matter as envisaged by the National Agreement.

5. IMPLICATIONS

- 5.1 **Policy:** None
- 5.2 **Financial:** None
- 5.3 **Personnel:** None
- 5.4 **Equal Opportunities:** None
- 5.5 **Legal:** None

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